

Job Specification

Role: Youth Leader

Part-time: 20 hours per week

Purpose of the role:

- To lead, encourage and develop the youth ministry Including enabling worship as part of the CYF Ministry Team at RBC.
- To lead the mid-week youth groups Roots & Refine.
- To ensure the delivery of sound biblical teaching to all our Sunday groups for youth.
- To be responsible for all RBC youth socials and residential events, including mission trips (home and abroad).
- To build on our outreach to youth and their families in our local community.

Vision and Strategy:

Our Youth Ministry is a vital part of meeting our RBC mission: Building a vibrant, Christ-centred community with a vision for extending His Kingdom.

Youth:

We recognise the importance of our teenage years in discovering who we are, understanding how much God loves us, knowing God through his written word - the Bible - and taking decisions that will shape our lives.

We welcome all teenagers and young people in a secure and supportive environment, where they can have fun, discover, discuss and learn - as well as serve, be supported and mentored as they explore faith and grow in their relationship with each other and with God.

The Youth Leader will:

General: (Supported by the CYF Team Administrator)

- Lead the Youth Ministry and, together with the Youth strategy group, take responsibility for the leadership and oversight of the vision for RBC's Youth Ministry.
- Ensure that young people are ministered to in the power of the Holy Spirit, grounded in biblical teaching and are building a community with each other.
- Deliver a youth programme which is easily accessible to all and meets the requirements of the vision.
- Work with the C&F Worker to create opportunities for parents of church youth to engage with each other and Church life through fellowship, support and activities.
- Work alongside the C&F worker to recruit, lead, encourage and grow a team of volunteers to support the CYF ministry.

Pastoral care and mentoring:

- Oversee the Mentoring Matters scheme for youth at RBC.
- Build, encourage and equip a network of volunteers to provide mentoring, pastoral care and discipleship for RBC's youth.
- Encourage the youth to serve in the church and wider community.

Worship:

- Enable worship in the sidewalk (the dedicated youth facility) during Sunday morning sessions.
- To encourage and organise the youth worship band, including rehearsals and prep for regular involvement in services, utilising the talents of musicians within the church family.

Youth Group Activities programme: (Supported by the CYF Team Administrator)

- Create, plan and implement a youth ministry programme: weekly, termly and yearly activities. This should include tailored programmes for school holidays. The programme should involve a variety of activities and events designed to deliver the Christian message in ways that are accessible and interesting to all.
- Ensure there is a regular structured communication process in place, via the CFY Team Administrator, with all volunteer leaders and helpers involved in this ministry.

- Work alongside the CFW and the Family Worship team (volunteers) to plan and coordinate family services and children's talks as part of our Sunday morning services.
- Run regular weekly meetings, socials and facilitate attendance at suitable external events that will build relationships within the group, provide additional worship, teaching opportunities or opportunities to serve others.
- Plan and run mission trips either at home or abroad.
- Attend a Christian camp/festival with the older youth annually.
- Work with the C&F Worker to ensure RBC families are supported and provide Christian Parenting resources and events specific to youth.
- Maintain the youth library.

Transition:

- Work with the C&F Worker and Volunteer Leaders of children's and young adults' groups to ensure a clear 'Children - Youth continuum' that supports our youth in the transition through our age related programmes into young adulthood.
- Prepare youth for baptism and membership.

Schools work: (Supported by the CYF Team Administrator and working alongside the C&F worker)

- Maintain and develop links with schools in the local area.
- Ensure links with Bishop Ramsey School are maintained and explore any opportunities to encourage and support Christian pupils.
- Write and deliver assemblies to local schools.
- Welcome schools into our Church building for teaching and special events/assemblies.

Compliance, Environment and equipment:

- As part of the CYF team to ensure that the youth facilities continue to provide a culturally relevant environment where young people feel comfortable, safe and welcome.
- Ensure safeguarding procedures are followed in all youth activities

- Ensure compliance with all legislation in terms of operational functions (e.g. Data Protection, Health & Safety, etc)

Engagement and keeping the leadership and the wider church informed:

- Be accountable to the Trustees during the development of any strategy and objectives for the Youth ministry and supply budgetary proposals
- Keep the church members informed about strategy and developments in Youth work and bring to the whole church regular prayer requests.
- Develop an informed prayer support base within the church for all aspects of the Youth Ministry.
- Agree with the Leadership team a set of desired outcomes so that progress towards the vision can be demonstrated periodically.

Wider church, local and national links and networks:

- Assist, when required, with any special services/events at RBC, especially Easter, Holiday Club and Christmas.
- Develop, wherever possible, links with local organisations and statutory bodies relevant to the church's work with young people that will enable development and growth.

General duties as part of RBC's staff team:

- Participate and attend weekly staff meetings (subject to agreed working hours)
- Attend one to one meetings with their Line Manager.
- Attend relevant training courses as required, obtaining prior approval from your Line Manager for external courses which require time off or RBC funding.

Skills, Qualifications, Competence Level:

Qualifications/Education Required:

- A Levels (or equivalent), good life experience will also be considered.

- English and maths GCSE are essential minimum level 4 (C grade) qualification required
- Full enhanced DBS disclosure

Experience/Knowledge Required:

- Experience in working with young people.
- Experience of planning and delivering biblical teaching.
- Awareness of pressures and challenges facing young people.
- Understanding of youth culture in the UK and how this affects ministry to young people.
- Experience of managing volunteers.
- Event planning/project management experience..
- Good understanding
 - Safeguarding and child protection
 - Health and safety and Data protection is desirable.

Personal Competencies Required:

- Able to confidently deliver biblical teaching to children, youth and adults.
- Able to communicate vision and to recruit, lead and encourage volunteers and teams.
- Ability to organise events from inception to completion and to ensure that the relevant aims have been accomplished.
- Desirable ability to train youth in various areas of church music and worship.
- Able to work effectively with a team.
- A hunger to see the Holy Spirit move in power throughout the church.
- Willingness to learn from others and to impart skills where needed.
- IT competent and able to communicate to young people, parents and others.

- Able to empower and lead adults who have a gift for engaging, befriending, discipling and teaching youth - and would themselves lead by example in these areas.
- Committed to being fully involved in the life of RBC, including church membership
- A kind, and flexible attitude with a 'servant heart'.
- A strong desire to pursue personally God in prayer, Bible study and worship

Supervision and Support:

- CYF Team Administrator / C&F worker.
- Line management meetings.
- Attendance of weekly staff meetings.
- Youth Strategy Team.

Genuine Occupational Requirement:

- It is a Genuine Occupational Requirement that the employee in this role is a committed Christian.